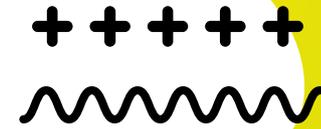
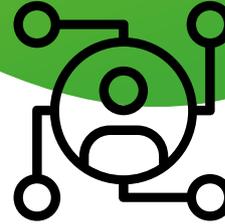
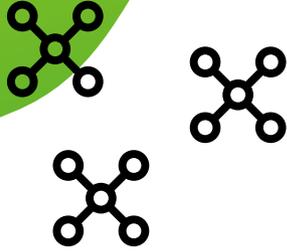


Sustainability Infosheet 2022

# Investment in communities



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### Management approach

We aim to be good neighbors in the communities where we live and work. Since Idorsia's founding in 2017, the company has had a strong presence in the region around Basel (Switzerland) and in the Allschwil community where our campus is located. As we grow, we instill in our affiliates around the world our culture of inclusiveness and our commitment to local communities.

Idorsia believes that investing in our communities involves a broad range of

activities – including interacting with local healthcare and scientific organizations, working with local industry, engaging in local political exchanges, supporting youth development, and investing in the people and infrastructure in our area.

While various departments of the company are involved in our work with local communities, Site Management is responsible for official interactions with local political and administrative leaders and works.



# Idorsia Headquarters: embedded in Allschwil, Basel-Land



Idorsia's headquarters is embedded in its community in Allschwil, a suburb of Basel, Switzerland. We are also closely connected to the broader region, with ties to the neighboring areas of France, Germany and Switzerland.

Our investment in our local community includes not only financial support but also dialogue on a variety of topics with stakeholders in our area.

Since the company was founded, we have continually increased the number of people employed at our headquarters in Allschwil and have hired local talent as well as those who have moved to the area to work at Idorsia. We support a considerable number of local suppliers for our operations and for the expansion of our campus, investing in upgrades to our offices and lab space. We have a close relationship with the local authorities in Allschwil, seeking to align our sustainable growth efforts and collaborate on opportunities of mutual interest.

## Community development

We are part of many groups in the Basel area established to facilitate collaboration between stakeholders in the region. For example:

- We participate in the **BaseLink community**, an area adjacent to our campus which is home to companies and NGOs focused on life sciences and biotech
- We are part of a mobility panel for pharmaceutical companies to collaborate on transportation topics in the Swiss cantons of Basel-Land, Basel-Stadt and Aargau
- We are represented in a group of the region's life science companies to exchange views on issues such as the COVID-19 pandemic





### Programs for local children

With our scientific education programs, our goal is to ignite a passion for science in young minds.

Before the start of the COVID-19 pandemic, we partnered with our neighbor Actelion on several opportunities to invest in children's science education. For example, we jointly hosted groups from local primary schools and invited approximately 250 fourth- and fifth-year students from Allschwil to participate in various science experiments to inspire budding scientists in our community. We also took part in National Future Day, where employees' children can participate in CPR training and lab experiments and see for themselves what their parents do at work all day.

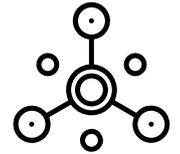
### Promoting science

We are active in the scientific community – in the Basel area, across Switzerland and internationally. In particular, our chemists participate in educational events and exchanges involving the chemistry community. For example, we help to organize chemistry symposia in the Basel region and take part in regular exchanges with industry and university scientists on the topic of molecular modeling. Our chemists give lectures at Swiss universities, participating in the Making of a Drug lecture series at the University of Basel and regular lectures on flow chemistry at the University of Zurich. We are also a regular sponsor of Chemtogether, an event designed to inform students about industry careers in chemistry.

In our labs, we host students from several universities for the practical part of their Master's or Bachelor's thesis. We have organized a series of summer lectures about life in the pharmaceutical industry and offer trial days/weeks catering to the more advanced regional high-school students.



# About this report



## Company profile

Headquartered in Allschwil, Switzerland – a European biotech hub – Idorsia is a high-potential biopharmaceutical company, specialized in the discovery, development and commercialization of innovative small molecules, with the aim of transforming the horizon of therapeutic options. The company has an experienced team of over 1,300 highly qualified professionals covering all disciplines from bench to bedside, and commercial operations in Europe, Japan, and the US – the ideal constellation for bringing innovative medicines to patients.

We are committed to achieving our ambitious goals in an economically, socially and environmentally responsible manner, and, as the company grows, our commitment to sustainability remains as important as ever.

We have a diversified and balanced clinical development pipeline covering multiple therapeutic areas, including CNS, cardiovascular and immunological disorders, as well as orphan diseases. Two Idorsia products are commercially available – QUVIVIQ™ (daridorexant) in the US and Europe, and PIVLAZ® (clazosentan) in Japan.

Idorsia Ltd is the Group's holding and finance company, with 14 subsidiaries across Europe, Asia and the US. Idorsia was listed on the SIX Swiss Exchange (ticker symbol: IDIA) in June 2017.

## About our sustainability reporting

The information contained in this info sheet covers the period from January 1, 2020 to December 31, 2022 and pertains to all significant locations of operation. In the context of its sustainability reporting, Idorsia considers significant locations of operation to be those with more than 20 permanent employees. Currently, this includes locations in Switzerland, the US and Japan. Any deviations from this reporting framework are indicated on a case-by-case basis.

The content of our sustainability reporting is aligned with the results of a materiality assessment and references the internationally recognized guidelines of the **Global Reporting Initiative (GRI)**.

For the full set of ESG info sheets, visit **[www.idorsia.com/sustainability](http://www.idorsia.com/sustainability)**

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