

Risk management & business continuity





Risks are inherent to all businesses and our success is based on our ability to foresee and mitigate these effectively. We have put in place an Enterprise Risk Management (ERM) system to reduce risks and ensure business continuity throughout the organization.

Our ERM system is designed to identify, assess, manage and monitor strategic, financial and operational risks that could affect the company. The monitoring of the ERM system is entrusted to the Board of Directors.

Idorsia is committed to building a sustainable business for the long term, and our focus on appropriate risk identification and mitigation is central to this objective. Idorsia's Board and Management are committed to ensuring that responsible business and sustainability factors are integrated into everyday business thinking and decision-making throughout the company.

Risk management approach

Idorsia has adopted the Internal Controls over Financial Reporting (ICFR) system, which defines rules, procedures and organizational structures to control the compliance of company management with internal and external regulations. ICFR provides the foundation for our efforts to identify, measure, monitor and manage the financial reporting risks to which the company is exposed.

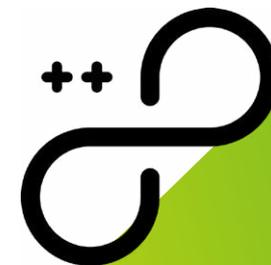
Idorsia's Risk Management Office is responsible for an annual process that includes conducting interviews with each member of the Idorsia Leadership Team, as well as gathering input from other sources such as internal audits and external environment scanning reports. Following this process, the Risk Management Office reports to the Board of Directors on the key risks and the mitigation strategies adopted to address each risk. The Board is informed of risks at least once a year. The members of the Idorsia Leadership Team are responsible for the implementation of the agreed risk mitigation strategies and for identifying, throughout the year, key risks that threaten the achievement of strategic, operational or financial objectives.



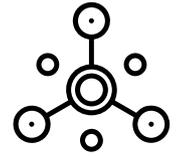
ESG risk management

Moving forward, in line with new reporting expectations on the part of external stakeholders and regulators, as well as our continuous attention to sustainability issues, we will evolve our ERM system to include ESG risks as part of the company's risk reporting.

From 2024, Idorsia will report on climate-related risks in line with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). The TCFD provides a common international framework enabling companies to assess and quantify their exposure to climate risk, and in turn to implement the necessary strategies in their activities.



About this report



Company profile

Headquartered in Allschwil, Switzerland – a European biotech hub – Idorsia is a high-potential biopharmaceutical company, specialized in the discovery, development and commercialization of innovative small molecules, with the aim of transforming the horizon of therapeutic options. The company has an experienced team of over 1,300 highly qualified professionals covering all disciplines from bench to bedside, and commercial operations in Europe, Japan, and the US – the ideal constellation for bringing innovative medicines to patients.

We are committed to achieving our ambitious goals in an economically, socially and environmentally responsible manner, and, as the company grows, our commitment to sustainability remains as important as ever.

We have a diversified and balanced clinical development pipeline covering multiple therapeutic areas, including CNS, cardiovascular and immunological disorders, as well as orphan diseases. Two Idorsia products are commercially available – QUVIVIQ™ (daridorexant) in the US and Europe, and PIVLAZ® (clazosentan) in Japan.

Idorsia Ltd is the Group's holding and finance company, with 14 subsidiaries across Europe, Asia and the US. Idorsia was listed on the SIX Swiss Exchange (ticker symbol: IDIA) in June 2017.

About our sustainability reporting

The information contained in this info sheet covers the period from January 1, 2020 to December 31, 2022 and pertains to all significant locations of operation. In the context of its sustainability reporting, Idorsia considers significant locations of operation to be those with more than 20 permanent employees. Currently, this includes locations in Switzerland, the US and Japan. Any deviations from this reporting framework are indicated on a case-by-case basis.

The content of our sustainability reporting is aligned with the results of a materiality assessment and references the internationally recognized guidelines of the **Global Reporting Initiative (GRI)**.

For the full set of ESG info sheets, visit **www.idorsia.com/sustainability**

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